

# MASTERMIND CIRCLE

Efficient MasterMind Methodology (120 minutes)

## Process

1. State your issue. (20 sec. each)
2. Decision. *Which question/issue to select.* (top 3, group)
3. Overview. *Detail the issue. What did you try?* (5 min.)
4. Question time. *Get more info* (50 min. in total, group)
5. Stating the issue again. *Refined*
6. Advice. (group)
7. Feedback about the advice.
8. Action Plan. (group)



## Instructions

Roles: **Moderator**, drives the conversations. **Timekeeper**, makes sure the timing is respected for each item. **Meeting Minutes Master**, writes down what has been said by everybody and sends the minutes to all participants within 24 hours. (It's a good idea to do it on a computer during the MasterMind.)

Frequency: The MasterMind circle should commit to come together **once per month**. A fixed date works best. Eg.: every 1st Monday evening of the month at 19:00 until 21:00.

Location: **Quiet place** without distractions of any kind. (Children, GSM, co-workers, partner, TV, radio, Internet browser...) This could be done at a participants home/work or an external meeting room.

Participants: A group of **8** motivated people from different sectors is ideal.

*"The bridge of success is never crossed alone."*